



الشركة العمالية للطاقة (ش.م.ك.م.)
Action Energy Company (K.S.C.C)

**Board of Directors Nomination
Application Form
(Independent Board Member)**



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(1) Application guidelines

1	Incomplete applications will not be considered.
2	If information, data entry or document required in this form does not apply, please write "N/A" or "not available".
3	Include all documents required as attachments in the manner indicated on the form.
4	Ensure consistency of information filled in the present form with the documents attached.
5	Verify the validity of the civil ID and/or passport.
6	All supporting documents related to current professional experience shall be current.
7	The company will not rely solely on the candidate's curriculum vitae.



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(2) Personal information of the candidate

1	Full name	
2	Date of birth (day/month/year)	
3	Place of birth	
4	Nationality	
5	Identification card number / Civil ID	
6	Passport number	
7	Address of current residence	
8	Address of permanent residence	
9	In the event of a change of name, kindly mention the old name, the date of the name change, and the reasons for the change	
10	Telephone Number	
11	Email Address	

Candidate Name:

Signature:

Approval of the Nomination and Remuneration Committee:



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(3) The position to which the candidate is nominated

1	Independent Board Member	
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Candidate Name:

Signature:

Approval of the Nomination and Remuneration Committee:



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(4) Academic and Professional Qualifications

1	Academic/professional qualification	
2	Major	
3	Issuing entity	
4	Year of receiving qualification	

Candidate Name:

Signature:

Approval of the Nomination and Remuneration Committee:



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(5) Details of the Current Professional Experience of the Candidate

1	Name of the entity			
2	Period (Day / Month / Year)	From:	To:	
3	Nature of the entity's activity			
4	Address of the entity			
5	Is the entity subject to a Regulatory Authority? *If yes, please mention the Regulatory Authority's name Yes* <input type="checkbox"/> No <input type="checkbox"/>			
6	Occupational advancement	Occupational title/position	From	To
7	Responsibilities & duties			

Candidate Name:

Signature:

Approval of the Nomination and Remuneration Committee:



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(6) Details of the Previous Professional Experience of the Candidate

1	Name of the entity			
2	Period (Day / Month / Year)	From:	To:	
3	Nature of the entity's activity			
4	Address of the entity			
5	Is the entity subject to a Regulatory Authority? *If yes, please mention the Regulatory Authority's name Yes* <input type="checkbox"/> No <input type="checkbox"/>			
6	Occupational advancement	Occupational title/position	From	To
7	Responsibilities & duties			
8	Reasons for leaving	<input type="checkbox"/> Resignation <input type="checkbox"/> Termination <input type="checkbox"/> Relocation <input type="checkbox"/> Expiration of Contract <input type="checkbox"/> Retirement <input type="checkbox"/> Other		
9	Reasons for leaving in detail			

Candidate Name:

Signature:

Approval of the Nomination and Remuneration Committee:



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(7) List of Board Membership of the Board held by the Candidate

	Name of Entity	Position	Tenure of membership From (Day / Month / Year) To (Day/Month /Year)
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			

Candidate Name:

Signature:

Approval of the Nomination and Remuneration Committee:



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(8) Total Years of Experience as per the Applications of Professional Experience

1	Total years of experience
2	Number of years of experience in the financial or banking field
3	Number of years of experience in a financial or banking institution
4	Number of years in executive positions
5	Number of Years of Experience in Senior Middle Management Positions

Candidate Name:

Signature:

Approval of the Nomination and Remuneration Committee:



(9) Standards of Financial Integrity and Soundness

If yes, kindly state the reasons in detail.

1	Are you in a legal process or have you ever been locally or internationally convicted of a crime/ felony involving a breach of honour or trust, or related to money laundering, financing terrorism, capital markets, or corruption? Yes <input type="checkbox"/> No <input type="checkbox"/>
2	Have you ever, in the course of your employment, refrained from adherence and compliance with the provisions of the Law, monitoring requirements and professional standards, or have you obstructed procedures or been misleading or dishonest in your cooperation with the regulatory bodies? Yes <input type="checkbox"/> No <input type="checkbox"/>
3	Have you ever been convicted or penalised, or has a disciplinary action been issued against you by a professional or regulatory entity? Yes <input type="checkbox"/> No <input type="checkbox"/>
4	Have you ever been dismissed from your position or job, or prohibited from applying for a vacant position or job in an entity? Yes <input type="checkbox"/> No <input type="checkbox"/>
5	Have you ever been a partner in the ownership, or been a Member of the Board of Directors, or had an executive position in an entity that was prohibited from registration or licensing to practice an activity, or cancelled by the Authority or any other regulatory entity? Yes <input type="checkbox"/> No <input type="checkbox"/>
6	Has an entity managed by you or where you have been performing in a senior or executive position been liquidated or declared bankruptcy? Yes <input type="checkbox"/> No <input type="checkbox"/>
7	Have you ever refrained from payment of any amounts owed by you to the banking or financial sector or any other entity, whether local or foreign? Yes <input type="checkbox"/> No <input type="checkbox"/>
8	Has a judgment of bankruptcy ever been rendered against you, whether in Kuwait or abroad? Yes <input type="checkbox"/> No <input type="checkbox"/>
9	Have you ever entered a settlement with your creditors? Have you executed such a settlement whether locally or abroad? Yes <input type="checkbox"/> No <input type="checkbox"/>



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10	Has a bankruptcy judgment ever been issued against you in Kuwait or abroad? Yes <input type="checkbox"/> No <input type="checkbox"/>
11	Have you ever entered into a settlement with your creditors, and did you comply with its execution locally or internationally? Yes <input type="checkbox"/> No <input type="checkbox"/>

Candidate Name:

Signature:

Approval of the Nomination and Remuneration Committee:



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(10) Independence Criteria

If yes, kindly state the reasons in detail.

1	Do you own shares in Action Energy Company? Yes <input type="checkbox"/> No <input type="checkbox"/>
2	Do you represent an individual or group that owns shares in Action Energy Company? Yes <input type="checkbox"/> No <input type="checkbox"/>
3	Do you have a first-degree family relationship with any Board member of Action Energy Company? Yes <input type="checkbox"/> No <input type="checkbox"/>
4	Do you have a first-degree family relationship with any member of the executive management of Action Energy Company? Yes <input type="checkbox"/> No <input type="checkbox"/>
5	Do you have a first-degree family relationship with any Board member of any company within its group? Yes <input type="checkbox"/> No <input type="checkbox"/>
6	Do you have a first-degree family relationship with any executive management member in any group company? Yes <input type="checkbox"/> No <input type="checkbox"/>
7	Do you have a first-degree family relationship with any major related party of Action Energy Company? Yes <input type="checkbox"/> No <input type="checkbox"/>
8	Are you a Board member of any company within its group? Yes <input type="checkbox"/> No <input type="checkbox"/>
9	Are you an employee of Action Energy Company? Yes <input type="checkbox"/> No <input type="checkbox"/>
10	Are you an employee of any company within the group to which Action Energy Company belongs? Yes <input type="checkbox"/> No <input type="checkbox"/>
11	Are you an employee of any stakeholder of Action Energy Company? Yes <input type="checkbox"/> No <input type="checkbox"/>
12	Are you an employee of any legal entity that holds a controlling stake in Action Energy Company? Yes <input type="checkbox"/> No <input type="checkbox"/>

Candidate Name:

Signature:

Approval of the Nomination and Remuneration Committee:



(11) List of the Required Documents

	Documents	Attached	Not Applicable	Notes
1	Copy of Civil ID and/or Passport			
2	All certified supporting documents for academic or professional qualifications, or official copies thereof			
3	All certified supporting documents for current work experience, showing job titles and career progression in detail			
4	All certified supporting documents for previous work experience, showing job titles and career progression in detail			
5	All certified supporting documents for Board memberships held, showing the duration of membership			
6	A valid criminal record certificate of the candidate			
7	"To Whom It May Concern" certificate regarding legal standing issued by the Capital Markets Authority, including disciplinary sanctions and any ongoing investigations			
8	Copy of the applicant's curriculum vitae			
9	Brief profile of the candidate			

Candidate Name:

Signature:

Approval of the Nomination and Remuneration Committee:



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(12) Declaration

I hereby apply for membership on the Action Energy Company (the Company) Board of Directors as an independent Board member to complete the term of the current Board. I hereby attach all the requirement documents and data referred to in the announcement for nomination on the Company's website and Boursa Kuwait announcement, and as per the terms of the application.

I hereby declare, acknowledge and confirm the validity and accuracy of all information, data and signatures contained in this application and its attachments and that I am aware that the nomination application will be subject to review, audit and verification by the Company of all information contained therein in light of the applicable policies and conditions published in the announcement along with the relevant regulations and that this application will be accepted or excluded in light of this.

Name:

Date:

Signature: